21st Century Skills Rubric

Purpose: In conjunction with the school's Expected Schoowide Learning Results (ESLR's), we assess students to measure their overall growth and development in the following areas:

Creatively Develop Ideas and Complete Quality Projects

Communicate Effectively

Critically Solve Problems

Collaborate with Others

College and Career Ready



Creatively Develop Ideas and Complete Quality Products

1 Beginning	2 Developing	3 Accomplished	4 Exemplary
Student has difficulty developing creative ideas and completing products. The student struggles with using technology to get things done with innovation and invention.	Student <i>can, with direction</i> , develop a product. The student <i>is able</i> to use technology to get things done.	Student is proficient in developing creative ideas and completing quality products. The student uses technology in meaningful ways to produce a desired outcome.	Student excels in developing creative ideas and completing quality products that reflect sophistication and innovation. The student uses technology in meaningful ways and is proficient in multiple applications.

Comments: Ashley develops creative ideas without any issue and formulating the final product very well based on her ideas. She works well with others as well as working independently. Ashley is great with coming up with new ideas which allow to have a strong foundation for creative work. Her skills have improved and become refined with each assignment. Her creative thinking will only strengthen as she learns to take more creative risks.

Student Score: 3.5

Communicate Effectively (Communication and Presentation Skills)

1 Beginning	2 Developing	3 Accomplished	4 Exemplary
Student is <i>unable</i> to express themselves via writing, speaking, and listening. The student has <i>difficulty</i> utilizing a wide variety of mediums to communicate and <i>struggles</i> to	Student <i>can</i> , <i>with guidance</i> , express themselves via writing, speaking, and listening. Communication skills utilizing a wide variety of mediums <i>is emerging</i> and	Student is <i>proficient</i> in his/her writing, speaking, and listening skills. The student is <i>competent</i> in utilizing a wide variety of mediums to communicate his/her point of	Student <i>excels</i> in his/her writing, speaking, and listening skills. The student is <i>effective</i> in utilizing a wide variety of mediums to communicate his/her point of
present what they have produced.	he/she is able to present what they have produced.	view. His/her presentations convey an understanding of the topic they are presenting on.	view. His/her presentations convey an <i>in-depth</i> understanding of the topic they are presenting on.

Comments: Ashley is better at communicating verbally than in writing. Her writing tends to not be clear. Maybe spending more time or even using voice to type would help. She shows confidence when presenting and uses media exceptionally. In conversation she could use more diplomacy when her opinions differ from others.

Student Score 3

Critically Solve Problems (Critical Thinking and Problem Solving Skills)

1 Beginning	2 Developing	3 Accomplished	4 Exemplary
Student is <i>unable</i> to identify	Student has difficulty	Student is <i>proficient</i>	Student excels in identifying
the problem, find a solution,	identifying the problem,	identifying the problem,	the problem, finding a
and apply skills to solve it.	finding a solution, and	finding a solution, and	solution, and applying his/her
	applying his/her skills to	applying his/her skills to	skills to solve it.
	solve it.	solve it.	

Comments: Ashley can quickly identify a problem and come up with creative solutions for them. She also knows which skills to use to apply the solutions she comes up with. Gaining more experience working on projects with a consistent schedule will help her apply her solutions with greater effectiveness.

Student Score: 3

Collaborate with Others (Collaboration Skills)

1 Beginning	2 Developing	3 Accomplished	4 Exemplary
Student is unwilling and/or	Student occasionally works	Student actively contributes	Student leads others to reach
unable to work with others to	with others to reach a	to reach a common goal	a common goal utilizing the
reach a common goal.	common goal.	utilizing his/her talent,	collective talent, expertise,
		expertise, and skills.	and skills of the group.

Comments: Ashley can work well in a team and often shows the ability to both participate and sometimes lead. She seems to do best with strong leadership where the jobs of each motivated member are clear. Working on organization and task prioritization skills will help her move into the next category.

Student Score: 3

College and Career Ready

1 Beginning	2 Developing	3 Accomplished	4 Exemplary
Student lacks the basic	Student has <i>limited</i> skills	Student has acquired skills	Student has the aptitude
skills necessary to succeed	necessary to succeed at the	necessary to succeed at the	and will excel at the
at the post-secondary level.	post-secondary level. The	post-secondary level. The	post-secondary level. The
The student is deficient in	student has developed	student demonstrates a	student <i>effectively</i>
a wide range of soft skills	some soft skills (dress,	wide range of soft skills	demonstrates a wide range
(dress, attitude,	attitude, punctuality, and	(dress, attitude,	of soft skills (dress,
punctuality, and work	work ethic) necessary to	punctuality, and work	attitude, punctuality, and
ethic) necessary to acquire	acquire a career.	ethic, time management,	work ethic) necessary to
a career.		organization) necessary to	acquire a career.
		acquire a career.	

Comments: Ashley has many good attributes of a student. She would do well in college. She just needs to further her skills in reading and writing. For her to transition to a 4 on this scale would not be terribly difficult for her.

Student Score: 2.75